



Kentucky Public Library Salary and Benefits Survey: 2007

Compiled by the Kentucky Department of Libraries & Archives' Field Services

December 2007

Salary: Population Served 30,000-50,000

Number of Participants: 5

Job Title	Management			Non-Management		
	Average Salary/Hour \$	Salary Range/Hour \$	Minimum Required Education ¹	Average Salary/Hour \$	Salary Range/Hour \$	Minimum Required Education ¹
Director	18.60	13.50-29.00	MLS (3) BA/BS (1)			
Assistant Director	20.00	20	MLS (1)			
Administrative Assistant	8.00	8	AA (1)			
Administrative Assistant/Bookkeeper	12.50	12.50	HS/GED (1)			
Accountant/Bookkeeper				11.00	9.00-13.00	BA/BS (1) MBA (1)
Library Manager	24.00	24	MLS (1)			
Library Associate				9.25	8.00-10.50	BA/BS (1) HS/GED (1)
Adult Services	16.75	16.50-17.00	MLS (1) BA/BS (2)	10.00	8.00-12.00	BA/BS (1) HS/GED (1)
Audio-Visual						
Bookmobile/Outreach	10.50	9.00-12.20	HS/GED (1) BA/BS (2)	9.25	8.00-10.50	BA/BS (2)
Branch Manager	12.25	9.50-15.00	BA/BS (1) AA (1)			
Cataloger	12.50	10.50-14.50	BA/BS (2)			
Children's/Young Adult	21.75	10.00-16.50	BA/BS (3)	8.00	8.00	HS/GED (1)
Circulation	9.00	9.00	AA (1)	8.25	7.50-9.00	HS/GED (4)
Genealogy/Special Colls.				10.50	9.00-12.00	BA/BS (2)
Human Resources						
Maintenance	7.50	6.00-9.00	HS/GED (2)	10.50	9.00-12.00	HS/GED (1) BA/BS (1)
Programming	10.00	10.00	BA/BS (1)	8.00	8.00	BA/BS (1)
Public Relations/Marketing				7.00	7.00	HS/GED (1)
Reference	16.50	16.50	MLS (1)	12.00	12.00	BA/BS (1)
Shelver/Page				5.93	5.85-6.00	Other (2)
Technical Services	9.00	9.00	AA (1)	9.00	9.00	HS/GED (1)
Technology/Systems Operator	13.33	12.00-14.50	BA/BS (2) AA (1)			

¹ Most often cited "minimum required education" responses